CURRICULUM VITAE

Name	:	Dr. A. KHALEELUR RAHMAN	
Date of Birth	:	21.05.1964	
Address	:	Residential: Plot No.27, "Safiya Manzil", ARO Nagar, Airport, Tiruchirappalli- 620007. Cell. No. 9443797871 Email. ID: akrakr65@gmail.com	
Designation	:	Associate Professor & Head	
Department	:	Commerce	
Area of Specialisation	:	Human Resource Management &	
Information Technology			
Marital Status	:	Married	

EDUCATIONAL QUALIFICATIONS:

S. No	Qualification	Board/University	Month & Year of passing	Class
1.	B.Com	Bharathidasan University, Tiruchirappalli	April 1986	First
2.	M.Com	Bharathidasan University, Tiruchirappalli	April 1988	First
3.	M.Phil	Madras University, Chennai	December 1990	First
4.	B.Ed.,		November 1992	Second (1 Mark Short to I Class)
5.	PGDCA	Bharathidasan University, Tiruchirappalli	April 1997	First
6.	Ph.D.	Bharathidasan University, Tiruchirappalli	January 2013	Commended

TEACHING EXPERIENCE:

1. Worked as a Lecturer & Head of the Department of Commerce n M.I.E.T. Arts College, Tiruchirappalli from January 1994 to January 1998.

2. Worked as a Teacher in Almarifa Educational Institute, Dubai from February 1998 to November 1999.

3. Working as a Head & Associate Professor in Commerce in Jamal

MohamedCollege from 10th January 2000 to till date.

COURSES ATTENDED

1. Attended UGC Sponsored Four-week Orientation course organised by the "Academic Staff College, Bharathidasan University, Tiruchirappalli" from 20-05-2000 to 16-06-2000.

2. Attended UGC Sponsored Refresher course in Commerce organised by the "Academic Staff College, Bharathidasan University, Tiruchirappalli" from 29-11-2002 to 19-12-2002 and obtained Grade 'A'.

3. Attended UGC Sponsored Refresher course in Commerce organised by the "Academic Staff College, Bharathidasan University, Tiruchirappalli" from 10-03-2006 to 30-03-2006 and obtained Grade 'A'.

4. Attended General Orientation course conducted by the Training, Orientation and Research Centre – national Service Scheme, Madras School of Social Work from 16-08-2007 to 25-08-2007.

5. Attended UGC Sponsored Refresher course in Business Studies organised by the "Academic Staff College, Bharathidasan University, Tiruchirappalli" from 18-09-2009 to 08-10-2009 and obtained Grade 'A'.

WORKSHOPS ATTENDED

1. Participated in a One day National Level Workshop on "Human Resource Management", Emerging Issues and Strategies held on 06-09-2003 at Sr. G.V.G. Vishalakshi College for Women, Udumalpet.

2. Participated in a Two day Workshop on "Research in commerce" held on 29th and 30th November, 2003 organised by the PG & Research Department of Commerce, Jamal Mohamed College (Autonomous), Tiruchirappalli.

3. Participated in the UGC Sponsored Regional Level Workshop on "Computer Application in Research in Social Sciences" organised by the PG & Research Department of Commerce, Jamal Mohamed College (Autonomous), Tiruchirappalli from 14th to 20th November 2005.

4. Participated in the "TANSCHE and UGC Sponsored Three day Workshop on "Curriculum Development and Education" organised by the UGC-Academic Staff College, Bharathidasan University conducted at Jamal Mohamed College (Autonomous), Tiruchirappalli from 2^{nd} to 4^{th} March, 2006.

5. Participated in a Three Days Workshop on "Digital Marketing" Organised by PG & Research Department of Commerce, Jamal Mohamed College (Autonomous), Tiruchirappalli from 1st to 3rd February 2023.

SEMINARS ATTENDED

1. Participated in a One day State Level Seminar (UGC Autonomous Grant) on "Corporate Governance in India – Challenges and Prospects" held on 19th March 2010 organised by the PG & Research Department of Commerce, Jamal Mohamed College (Autonomous), Tiruchirappalli.

2. Participated in the UGC Sponsored State Level Seminar on "Examination

Reforms" organised by the "Internal Quality Assurance Cell", Jamal Mohamed College (Autonomous), Tiruchirappalli on 12th March, 2010.

3. Participated in the NAAC Sponsored Two day National Level Seminar on "Quality Enhancement in Teaching, Research and Extension in Higher Education Institutions – Prospects and Problems" organised by the "Internal Quality Assurance Cell", Jamal Mohamed College (Autonomous), Tiruchirappalli during 15th and 16th April, 2010.

4. Participated in the One day State Level Seminar (UGC Autonomous Grant) on "Online Access to Research Journals and Books" held on 12th January 2012 organised by the General Library, Jamal Mohamed College (Autonomous), Tiruchirappalli.

5. Participated in the One day National Level Seminar on "India – An Emerging Economic Power" held on 4th February 2012 organised by the Post Graduate Department of Commerce (SF), Jamal Mohamed College (Autonomous), Tiruchirappalli.

6. Participated in the One day State Level Seminar on "Different Perspectives of Companes Act, 2013 – Towards Corporate Excellence" held on 1st February 2014 organised by the Department of Business Administration & Post Graduate Department of Commerce (SF), Jamal Mohamed College (Autonomous), Tiruchirappalli.

DETAILS OF RESEARCH PAPERS PRESENTED

1. Presented a paper on "Banking in the E-Business Era" in the State Level Seminar on "Banking in (on) the New Millennium", held on 16th March 2001 at D.G. Vaishnav College Chennai.

2. Presented a paper on "KVIC – Recent Policy Changes" in the State Level Seminar on "Khadi & Village Industries in the New Millennium" held on 1st January 2001 at Gandhigram Rural Institute, Gandhigram.

3. Presented a paper on "Impact of WTO on Small Business" in the National Level Seminar on "The Impact of Globalisation of Tiny and Small Scale Industrial Sector" held on 22nd March 2002 at Gandhigram Rural Institute, Gandhigram.

4. Presented a paper on "Globalisation of Equity Market: The Challenges to Indian Stock Exchanges" in the Three day National Level Seminar on Canadian Studies (Sponsored by IACS, New Delhi) on the "Era of Globalisation and its implications – Emerging Issues and Concerns: Canada and India" held on 27th to 29th 2003 Jamal Mohamed College (Autonomous), Tiruchirappalli.

5. Presented a paper on "Business Process management" in the Two day National Level Seminar on "New Horizons in Marketing and Management" held on 29th and 30th September, 2004 organised by the Department of Commerce, Tiruppur Kumaran College for Women, Tiruppur.

6. Presented a paper on "Trust and Security in the Electronic Business Environment – A Legal Perspective in the Two day National Level Seminar on "E-Commerce – The Permeating Phenomenon of the Indian Business in the Post-Globalised Era" held on 13th and 14th February, 2007 organised by the Department of Commerce, Holy Cross College, Tiruchirappalli.

7. Presented a paper on "Off Shore IT Outsourcing in India" in the UGC Sponsored National Level Seminar on "Emerging HRM Practices in the Information Technology Era" held on 15th and 16th March, 2007 organised by the PG and Research Department of Commerce, National College, Tiruchirappalli.

8. Presented a paper on "Contemporary Issues and Challenges of Rural Market Indian Business in Global Scenario" in the International Seminar organised by the Post Graduate & Research Department of Commerce, Jamal Mohamed College (Autonomous), Tiruchirappalli held on 13th and 14th February, 2013.

9. Presented a paper on "Issues and Challenges of Absenteeism" in the International Seminar organised by the Post Graduate & Research Department of Commerce, Jamal Mohamed College (Autonomous), Tiruchirappalli held on 13th and 14th February, 2013.

10. Presented a paper on "A Study on Employees Job Stress in Shree Security Services, Pudukkottai" in the International Seminar organised by the Post Graduate & Research Department of Commerce, Jamal Mohamed College (Autonomous), Tiruchirappalli held on 13th and 14th February, 2013.

11. Presented a paper on "A Study on Human Resource Management Practices in Select Software Units in Tamilnadu" in the International Seminar organised by the Post Graduate & Research Department of Commerce, Jamal Mohamed College (Autonomous), Tiruchirappalli held on 13th and 14th February, 2013.

12. Presented a paper on "Software Piracy and Inssues in the Software Industry – An Overview" in the International Seminar organised by the Post Graduate & Research Department of Commerce, Jamal Mohamed College (Autonomous), Tiruchirappalli held on 13th and 14th February, 2013.

13. Presented a paper on "Effectiveness of the Technical Analysis Tools in Generating Returns in Commodity Futures – A Study with Special Reference to Gold Traded in MCX" in the International Seminar organised by the Post Graduate & Research Department of Commerce, Jamal Mohamed College (Autonomous), Tiruchirappalli held on 13th and 14th February, 2013.

14. Presented a paper on "Occupation Health and Safety BHEL" in the One day State Level Seminar organised by the Post Graduate & Research Department of Commerce, Jamal Mohamed College (Autonomous), Tiruchirappalli held on 29th January, 2014.

15. Presented a paper on "CSR Initiatives of Indian Organised Retailers – A Review" in the One day State Level Seminar organised by the Post Graduate & Research Department of Commerce, Jamal Mohamed College (Autonomous), Tiruchirappalli held on 29th January, 2014.

16. Presented a paper on "CSR and Employees Work Life Balance" in the One day State Level Seminar organised by the Post Graduate & Research Department of Commerce, Jamal Mohamed College (Autonomous), Tiruchirappalli held on 29th January, 2014.

17. Presented a paper on "CSR and Employees Training and Development" in the One day State Level Seminar organised by the Post Graduate & Research Department of Commerce, Jamal Mohamed College (Autonomous), Tiruchirappalli held on 29th January, 2014.

18. Presented a paper on "Functional Management Area in Entrepreneurship" in the Two day International Level Seminar organised by the Department of Business Administration & Post Graduate Department of Commerce (SF), Jamal Mohamed College (Autonomous), Tiruchirappalli held on 16th and 17th August, 2014.

19. Presented a paper on "Training and Development in Arun Structures (pvt) Ltd, Trichy" in the One Day National Seminar on "New Vistas in Employment Relations in Public and Private Sector Undertaking" organized by the PG and Research Department of Commerce, Jamal Mohamed College (Autonomous), Tiruchirappalli held on 5th February 2015.

20. Presented a paper on "Training and Development in Kothari Sugar Industries, Trichy" in the One Day National Seminar on "New Vistas in Employment Relations in Public and Private Sector Undertaking" organized by the PG and Research Department of Commerce, Jamal Mohamed College (Autonomous), Tiruchirappalli held on 5th February 2015.

21. Presented a paper on "Employees Welfare, Health and Safety Measures in Southern Railway, Central Workshop, Ponmalai - Trichy" in the One Day National Seminar on "New Vistas in Employment Relations in Public and Private Sector Undertaking" organized by the PG and Research Department of Commerce, Jamal Mohamed College (Autonomous), Tiruchirappalli held on 5th February 2015.

22. Presented a paper on "A Study on Labour Welfare Schemes and Job Satisfaction to Employees of Uralungal Labour Contract Co-operative Society (ULCCS) ltd. ", in the one Day National Conference on "Opportunities and Challenges of Busniess in the Changing Scenario" organized by the PG Department of Commerce, Jamal Mohamed College (Autonomous), Tiruchirappalli held on 23rd January 2020

23. Presented a paper on "Electronic Human Resources Management (E-HRM)" in the Two Day National Seminar on "Great Initiatives of State and Central Government Through Startup(s) Programmes in Nurturing Entrepreneurial Activities " organized by the PG and Research Department of Commerce, Jamal Mohamed College (Autonomous), Tiruchirappalli held on 21 & 22 September 2022..

24. Presented a paper on "A Study on Startups and Women Entrepreneurs with Special Reference to Selected Rural Areas in Tirupattur District", in the Two Day National Seminar on "Great Initiatives of State and Central Government Through Startup(s) Programmes in Nurturing Entrepreneurial Activities" organized by the PG and Research Department of Commerce, Jamal Mohamed College (Autonomous), Tiruchirappalli held on 21 & 22 September 2022.

25. Presented a paper on "Start-up Support System in Kerala", in the Two Day National Seminar on "Great Initiatives of State and Central Government Through Startup(s) Programmes in Nurturing Entrepreneurial Activities" organized by the PG and Research Department of Commerce, Jamal Mohamed College (Autonomous), Tiruchirappalli held on 21 & 22 September 2 0 2 2.

26.Presented a paper on "Determinants of Consumer's Perceptions Preference – A Study with Special Reference to Car Users", in the Two Day National Seminar on "Great Initiatives of State and Central Government Through Startup(s) Programmes in Nurturing Entrepreneurial Activities" organized by the PG and Research Department of Commerce, Jamal Mohamed College (Autonomous), Tiruchirappalli held on 21 & 22 September 2 0 2 2

DETAILS OF PUBLICATION

1. Published an article entitled "KVIC Recent Policy Changes" in the "KISSAN WORLD", pp.25-28, Vol.29, No:5, May 2002.

2. Published an article entitled "Human Issues and Challenges in Indian Software Industry" in the "Jamal Academic Research Journal: an Interdisciplinary", Vol.5, No:2, July - December 2011.

3. Published an article entitled "Scenario of Indian Software Industry" in the 9th National Conference on "Revitalising Global Business: Issues, Approaches and Strategies" held on 19th December 2011 organised by the Commerce Wing, DDE, Annamalai University, Annamalai Nagar. (ISBN 978-81-92222-11-0)

4. Published an article entitled "Role and Contribution of Cottage and Small, Medium Scale Industries" in the One day National Seminar on "Problems and Challenges in the Management of Micro, Small and Medium Entreprises (MSMEs) held on 25th February 20 organised by the Department of Business Administration, Jamal Mohamed College (Autonomous), Tiruchirappalli. (ISBN 978-93-81521-01-4).

5. Publication an article entitled "A Study on Effectiveness on Online Advertisement with Special Reference to Tiruchirappalli City" in the National conference on "Indian Economy- Strengths and Weaknesses" held on August 2019 organised by the PG Department of Commerce, Aiman College of Arts & Science for Women, Tiruchirappalli. (ISSN: 2321-3604).

6. Publication an article entitled "A Study on Rural Consumer Purchasing Decision Towards Durable Goods With Special Reference to Selected Areas in Tirupattur District" in the PIMT Journal of Research , Vol.13. No.1 (A), Oct-Dec 2020, PP No. 105-107. (ISSN: 22787925).

7. Publication an article entitled "A Study on Financial Performance of Uralungal Labour Contract Co-operative Society (Ulcce) Ltd" in the Journal of Our Heritage, UGC- CARE list Group 1, Vol.68. Issue -1, January 2020, PP No. 3637 - 3641. (ISSN: 04749030).

8. Publication an article entitled "A Study on Labour Welfare Schemes and Job Satisfaction to Employees of Uralungal Labour Contract Co-operative Society (Ulcce) Ltd" in the Journal of Our Heritage, UGC- CARE list Group 1, Vol.68. Issue -1, January 2020, PP No. 4333 - 43440. (ISSN: 04749030).

9. Publication an article entitled " Consumer Perception Towards Celebrity Endorsement with Reference to FMCG Products in Malappuram District, Kerala" in the Journal of Oriental Research Madras, Vol. XCII-XXXIV, June 2021 (ISSN: 0022-3301).

10. Publication an article entitled "A Study on Rural Vs Urban Consumer Behaviour Towards durable Goods with Special Reference to Tirupattur District" in the Kalyan Bharathi, Vol.36. No.(V),2021, PP No. 83-87. (ISSN: 0976-0822).

TRAINING PROGRAMMES UNDERGONE

1. Attended a Course of Training in "Market Survey for Product" organised by Small Industries Development Organisation, Ministry of Industry, Government of India held at Chennai from 8th October to 9th November 1990.

2. Attended a "Two day Faculty Development Programme on Soft Skills" (UGC Autonomous Grant) organised by the "Internal Quality Assurance Cell', Jamal Mohamed College (Autonomous) Tiruchirappalli on 4th and 5th January, 2013.

DETAILS OF ACTING AS RESOURCE PERSON

1. Delivered a Guest Lecture on "Managerial Skills" in the Government Arts College for Women (Autonomous), Pudukkottai during 2014-15 for B.Com., and M.Com., Students.

2. Expert to Evaluate the Project Proposals for Sanctioning Management Sponsored Minor Research Project on November 2021 at Bishop Heber College (Autonomous), Tiruchirappalli.

2. External Expert in assessing the candidates at a Lecture Test for the post of Assistant Professor in Commerce at Bishop Heber College (Autonomous),, Tiruchirappalli, on 07.07.2022.

3. Subject Expert for the Recruitment of Teachers in the Department of Commerce, Bishop Heber College (Autonomous), Tiruchirappalli on 15.07.2022

DETAILS OF SEMINARS / WORKSHOPS ORGANISED

1. Organised a Self Funded State level workshop on stock market practices $12^{\rm th}\,Jan$ 2012.

2. Organised a UGC Sponsored National Seminar on "Corporate social responsibility - Issues and Challenges in India" on 29th January, 2013.

3. Organised a One Day National Seminar on Implementation and Management of GST In ndia – An Appraisal on 25^{th} Jan 2018.

4. Organised a One Day International Seminar on Service sector in India: Making New Avenues in Indian Economy on 13th Jan 2021.

5. Organised a One Day International Seminar on Entrepreneurship and Social Empowerment: Converging Technologies & Growth in Business on 10th may 2022

6. Organised a Two Day National Seminar on "Great Initiatives of State and Central Government Through Startup(s) Programmes in Nurturing Entrepreneurial Activities" on 21st &22nd Sep 2022.

7. Organised a Three day Workshop on Digital Marketing on 1st to 3rd Feb 2023.

DETAILS OF MINOR RESEARCH PROJECT COMPLETED

1. Completed a Minor Research Project funded by UGC – SERO titled "Human Resource Management Practices in Software Industries" during February 2007 to October 2009.

Sl. No.	Name of the Candidate	Month & Year of Completion	Title of the Dissertation
1.	S. Suresh kumar	August 2004	A Study on Difference in Stress between Yoga Practicing and Non-Yoga Practicing workers at BHEL, Tiruchirappalli
2.	M. Krishna Kumari	August 2006	A Study on Women Consumer Preference on Two-wheelers with Special Reference to Trichy Town
3.	S. Dawood Ali	August 2006	A Study on Women Consumer Behaviour towards Sunflower Oil brand by the residents in Flats, Railway / Colony at Sathanur, Tiruchirappalli Town
4.	S. Murugesan	August 2006	A Study on Consumer Preference and Behaviour on Two Wheeler
5.	K. Augustin Arputharaj	August 2006	A Study on Health, Safety and Welfare Measures in Cethar Vessels (P) Ltd., Trichy
6.	L. Dhanalakshmi	August 2006	A Study on Consumer Preference to Household Appliances in Trichy Town
7.	K. Anandhi	August 2006	A Study on Consumer preference to Cosmetic products with Special Reference to Shampoo in Trichy Town
8.	M. Mohamed Irshath	August 2007	A Study on Consumer Preference and Behaviour of Maruthi Four Wheelers in Trichy Town
9.	K. Kavitha	August 2007	A Study on Job Satisfaction of School Teachers working at Kendriya Vidyalaya, Trichy Town
10.	V. Saravana Kumar	August 2007	A Study on Labour Welfare Measures in Chettinad Cement Corporation Limited, Puliyur, Karur District

11.	A. Nilofer	August 2009	A Study on Human Resource Management Practices at Bunge India (P) Ltd., Trichy
12.	P. Anwar Basha	August 2009	A Study of Consumer Satisfaction of Airtel Cellular Services in Trichy Town
13.	M. Prabakaan	August 2010	A Study on Motivation of Employees in Southern Railway, Golden Rock Workshop, Trichy
14.	C. Thilagavathi	August 2011	A Study on Employees Motivation in the Department of post with reference to Head Post Office, Tiruchirappalli
15.	V. Nanthini	August 2012	A Study on Consumer Behaviour of Johnson and Johnson Baby Products in Trichy Town
16.	R. Suresh	August 2012	A Study on the Job Satisfaction of Dalmia Cement (P) Limjited, Dalmiyapuram
17.	M. Boopathi Raha	August 2012	A Study on Consumer Satisfactions towards Maruthi Cars with Special Reference to Salem Town
18.	A. Venkatesan	October 2012	A Comparative Study of the Usage of Technical Analysis of Nifty and Gold Empirical Evidence
19.	Ramya	August 2013	A Study on Level of Job Stress among Employees working at Venus Energy Systems (P) Ltd., at Thuvakkudi, Tiruchirappalli
20.	N. Dhivya	August 2013	A Study on Employees Absenteeism in ETA Engineering (P) Ltd., Chennai
21.	S.D. Yamuna Devi	August 2014	A Study on HRM Practices in Southern Railway, Central Workshop, Golden Rock, Tiruchirappalli
22.	B. Abdul Ajish	August 2014	A Study on Customer Orientation of Sales People for Pothys in Tirunelveli
23.	Iqbal Basha	February 2015	A Study on Job Satisfaction among Teachers working in Aided and Private Schools with Special reference to Khajamian and Samadh HSS in Tiruchirappalli
24.	S. Dhurga	August 2015	A Study on Employees Motivatonal Programmes at Kothari Sugar Industry at Kattur, Trichy District

25.	D. Gomathi	August 2015	A Study on Employees Job Satisfaction at Trichy Engineering work in Thuvakkudi, Trichy District
26.	S. Dhilshathunnisha	August 2015	A Study on Employees Health and Safety Measures at TNPL, Pugalur, Karur District
27.	A. Baija Nasrin	August 2017	A Study on Employees Effectiveness of Training and Development programmes at TNPL, Pugalur, Karur District
28.	R. Yaasimin	August 2017	A Study on Level of Job Stress among Employees working at sun business solution, Trichy
29.	C. Banumathi	August 2018	An Empirical Study on Consumer's perception towards Social Media Marketing in Trichy Town
29.	A. Sowmiya	August 2018	A Study on Training and Development Practices Adopted in Tamilnadu Newsprint and Paper Limited TNPL
30.	A. Harini	August 2019	A Study on Effectiveness of Online Advertisement in Trichy City
31	S. Kavitha	August 2019	A Study on Job Satisfaction in Rane Industry at Viralimalai, Trichy
32	J. Waheeda Begum	August 2020	A Study on Financial Analysis of Titan Company Limited
33	M. Mohamed Arief	September 2021	A Study on Financial Performance of Reliance Industries Limited
34	I. Raziq Ahamed	October 2022	A Study on Recruitment Practices in Software Company with Special Reference to Chennai City

RESEARCH EXPERIENCE – Ph.D.

Sl. No.	Name of the Candidate	Month & Year of Completion	Title of the Dissertation
1.	P. Ganesh (Ref. No. 40376 Commerce F ull-Time)	January 2020	A Study on Consumers' Digital Payment Decisions with Reference to Tiruchirappalli District
2.	P. Ashraf	March 2021	A Study on the organisational climate Teaching Attitude and Job Satisfaction on the teachers working in select Higher Secondary Schools in Kozhikode District,

			Kerala
3.	K.V. Abu	December 2021	A Study on HRM Practices in Uralungal Labour Contract Co-opertive society (ULCCS) Ltd., Kozhikode, Kerala State
4.	K. Thoufeeq Ahamed	March 2022	A Study on Antecedents of employee Attrition and its impact on organizational sustainability in leather industry, vellore District, Tamilnadu

ADMINISTRATIVE RESPONSIBILITIES

- 1. Served as an NSS Programme Officer during 2007 10.
- 2. Served as a Rotaract Club Advisor during 2008 12.
- 3. Served as a Deputy Warden in Khajamian Hostel, Jamal Mohamed College during May 2008 May 13.
- 4. Serving as a Additional Camp officer for Bharathidasan University Central Valuation Examination held at Jamal Mohamed College, Trichy from May 2022 to till date.

OTHER RESPONSIBILITIES

- 1. Served as the Vice President for the Commerce Association during 2010-11.
- 2. Served as the Vice President of the Commerce Association currently for the academic year 2015-16.
- 3. Served as the Member of the Examination Committee, Jamal Mohamed College (Autonomous), Tiruchirappalli for the effective implementation of the Autonomy programme.
- **4.** Serving as a External Board of Studies Member in Sathkkathulla Appa College, Tirunelvali from June 2019 to till date.
- 5. Serving as a External Board of Studies Member in SRC, Trichy From June 2020 to till date.
- 6. Serving as a Head of the Department of Commerce from June 2020 to till date.
- 7. Served as the Chair Person on November 14, 2022 in the "international Conference on Social Values and Sustainable Development Problems and Prospects organized by the Bishop Heber College, Trichy.